

# Church Planting Agreement

The following agreement is between \_\_\_\_\_ and the \_\_\_\_\_ Church.

## The church planter agrees to:

1. Maintain personal character and conduct consistent with the principles of Scripture regarding the character and conduct of an Elder (see 1 Timothy and Titus).
2. Maintain a whole-hearted commitment to the \_\_\_\_\_ Church Statement of Faith.
3. Raise \$ \_\_\_\_\_ per month of support which is the remainder of the funds necessary for his salary in the start of the new church. The planter commits to focus on this fund raising need until it is 100% raised before beginning work in the start-up of the church. In addition, the planter is free to raise additional funds that can be used to provide for start-up expenses in the new church.
4. Secure an adequate policy of health insurance from the first day of employment for both the planter and family. This coverage must be approved by \_\_\_\_\_ before beginning coverage unless the policy is currently in force.
5. Work full-time in this ministry with the goal to start a church that will become self-supporting within a three-year period.
6. Unless it becomes impossible, maintain a commitment to work in the church plant for a period of at least three years, working through periods of discouragement or fatigue.
7. Plant a church planting church that has a goal to mother another church within a period of three to five years from launch, and then continue to mother churches throughout its life span.
8. Develop a mentoring and accountability relationship for supervision and support acceptable to the \_\_\_\_\_ Committee/Board.
9. Organize the new church in a manner consistent with the membership requirements of \_\_\_\_\_ (fellowship of churches) and bring the new church into affiliation with both local and national associations upon incorporation.
10. Submit monthly reports to \_\_\_\_\_ in the manner requested to establish accountability with \_\_\_\_\_.
11. Include \_\_\_\_\_ in the new church mission budget beginning the month when the new church has its first public worship service. Missions support to \_\_\_\_\_ shall begin at 5% of the offerings of the church. When the church expands its missions program, we strongly recommend that first priority be given to missionaries of our own family of churches.
12. Attend the \_\_\_\_\_ Annual Meetings, seminars and other appropriate meetings in attempts to build associational relationships and spotlight church planting efforts.

13. Teach the new church about the \_\_\_\_\_ denominational family and relationships (on Sunday morning, in New Members Classes, Missions Committees, Boards), and offer the church opportunities to be involved in the activities of our fellowship.

14. Not enter any mortgage or other continuous financial commitments as a church without the approval of \_\_\_\_\_.

15. Provide liability insurance coverage for the new church from the time of incorporation. Until that time, the church will be covered under the \_\_\_\_\_ policy. The planter must notify the insurance agent when public services begin so coverage can be made accurate and billed appropriately.

\_\_\_\_\_ **Church and its Church Planting Committee agree to:**

1. Support the church plant with \$ \_\_\_\_\_ per month for the first year, \$ \_\_\_\_\_ per month for the second year, and \$ \_\_\_\_\_ per month for the third year. This money will go toward helping to provide a salary of \$ \_\_\_\_\_ per month and benefits of \$ \_\_\_\_\_ per month for the church planter. The first priority in the benefits support is to provide adequate health insurance for the planter and family.
2. Oversee the receipting and distribution of contributions toward the support of the church planter according to the \_\_\_\_\_ financial policies.
3. Oversee the administration of all new church operating funds until the new church is able to take this responsibility. This includes receiving of offerings, disbursing church funds, accounting and reporting to the new congregation.
4. Provide a mentoring relationship for the purpose of encouragement and guidance on a personal level.
5. Support the planter and the new church in as many other ways as possible. Anything the \_\_\_\_\_ church can do to help the new church or the planter will be considered high priority by the Church Planting Committee.
6. Provide Sick Leave. The pastor shall be allowed a maximum of twelve (12) sick days per year.
7. Provide vacation time. During each calendar year, the pastor shall be allowed four (4) weeks of paid vacation which includes no more than four (4) Sunday absences. Vacation time must be approved and scheduled with the Church Planting Mentor and is contingent upon approval.
8. Allow conference time. The pastor shall be allowed to attend up to two (2) applicable conferences or workshops per year that aid in the enhancement of his ministry. Any such conference must be approved by \_\_\_\_\_. Financial assistance is contingent on funds available in the new church.
9. Provide accountability. The new church and its pastor will be allowed to develop its own plans for leadership training, church growth, building plans, etc., and submit them to \_\_\_\_\_ who will intervene as necessary for the effective development of the new church.
10. Provide the following additional resources from the mother and partner churches:

